

January 23, 2023

Board met in regular session at 8:30 a.m. Members present Diana Dawley, Jeff Tindle and Jason Roudabush.

Chairman Roudabush led the pledge of allegiance.

Moved by Dawley, 2nd by Tindle to approve agenda. 3 ayes. Motion carried.

Moved by Tindle, 2nd by Dawley to approve January 20, 2023, board minutes. 3 ayes. Motion carried.

Moved by Dawley, 2nd by Tindle to approve Resolution #2023-28 approving additional ARPA funding request. 3 ayes. Motion carried.

Resolution 2023-28

A RESOLUTION TO APPROVE DISBURSEMENT OF FUNDS FOR THE AMERICAN RESCUE PLAN ACT.

WHEREAS, on March 11, 2021, President Biden signed the 109 trillion-dollar American Rescue Plan Act and,

WHEREAS, Poweshiek County applied for and was awarded American Rescue Plan Act funds totaling \$3,594,185.

WHEREAS, the Poweshiek County Board of Supervisors has reviewed submitted requests and determined it they will qualify for the American Rescue Plan Act and

WHEREAS, based on the distribution guidelines from the US Department of Treasury, the following projects have been approved for the use of said funds:

- Greater Poweshiek Community Foundation in the amount of \$25,000 for Grinnell education partnership summer & family support programming
- Central Iowa Shelter & Services in the amount of \$5,000 to assist to create & implement a coordinated effort to secure stable housing for Rolling Hills Region

BE IT RESOLVED that the Poweshiek County Board of Supervisors endorses the disbursement of American Rescue Plan Act Funds for the items listed and authorizes the Auditor to make these payments as they are presented.

PASSED AND ADOPTED this 23 day of January 2023.

Jason Roudabush, Chairman

Diana Dawley, Vice Chairman

Jeff Tindle, Member

Attest: Melissa Eilander, Poweshiek County Auditor

Board placed phone call to Bart Klaver, County Attorney regarding county aid to county fairs.

9:00 a.m. J.D. Griffith, Zoning Administrator met with board for public hearing on zoning class change.

**BOARD OF SUPERVISORS/ZONING
PUBLIC HEARING MINUTES**

The Poweshiek County Board of Supervisors met Monday January 23rd 2023 at 9:00 AM in the Boardroom of the Poweshiek County Courthouse. The meeting was recorded and on file in the office of the Poweshiek County Zoning Administrator.

Roll Call: Supervisors – Jeff Tindle, Jason Roudabush, and Diana Dawley, Auditor - Missy Eilander, Zoning Administrator J.D. Griffith, and Mike Plants.

At 9:00 AM Diana made a motion to open Public Hearing, Jeff second, all in favor, motion carried.

J.D. Griffith stated the Zoning Commission met on January 17th 2023. The Zoning Commission voted 7-0 in favor of recommending approval, the Zoning Commission felt this change fit in with the surroundings. J.D. stated there was one call from a neighboring property owner, and he was ok with the change once he understood it was not his property being rezoned.

Diana asked if any of the neighboring sheds had living quarters in them. J.D. stated that 2 of them had holding tanks but no living quarters.

Jason asked if they were just storage sheds. Mike stated they were. Mike explained the reason he wanted to change it to Lake Area Storage is so he could reduce the lot size and split the lot in half so he could build 2 sheds on the lots.

Jeff made a motion to go out of public hearing, Diana 2nd at 9:03.

Diana made a motion to approve the following request. Jeff 2nd.

Roll Call vote: Jason Roudabush – aye Diana Dawley – aye Jeff Tindle – aye. Motion carried 3-0.

4B Real Estate LLC is requesting a change in Zoning from Lake Area Residential to Lake Area Storage for the purpose of splitting a lot and building 2 personal storage buildings at 235 W Woodland Rd. Montezuma IA 50171, Parcel #3414300 Parcel E in Lot C SW SE Union TWP Section 4 T-78-N R-15W.

J.D. Griffith, Poweshiek County Zoning Administrator

9:30 a.m. Jason Meyer and Melissa Doty, Ag Extension Council members met with board to discuss collaboration between Poweshiek County Fair Board and Ag Extension 4-H Programs. Ag Extension would like to be able to run their 4-H programs at the county fair according to their rules and code. They would like to see the county appropriation to the county fair be appropriated to the extension 4-H program so they can utilize the funds for the youth involved in 4-H during their fair. Meyer stated by code, there should be a memorandum of understanding between extension and county fair and he feels this would be a step in the right direction if this could be completed. Doty stated this was attempted in the past but fell through.

9:59 a.m. Amy Stevenson, Assessor and Dianna Longhenry, Recorder joined the meeting.

10:00 a.m. Sandy Ross, Treasurer and Treasurer Office employees Kay Latcham, Jennifer Anderson, Jennifer Norris, Jessica Hutchcraft, Sierra Maschmann, and Megan Tindle met with board. Ross stated the reason for meeting today was to provide time for her employees to speak with the board concerning their wages. Ross stated that her employees have reached out to her concerning their wages and she feels her office employees are lagging in pay and she would like to get some people bumped up in pay.

Kay Latcham stated she appreciates the raise approved by the board and feels it is a good starting point but feels over the last few years with lower raises, employees need more to get where they need to be for the respective positions. She wants the county to retain the current employees and also be able to entice others to apply and feels that some of the wages need increased.

Jennifer Norris stated she took a pay cut to come work for the county and her position involves drive tests and puts her at risk at times during those drives. She feels her position has big responsibilities and further stated, although not an employee of the state, a state employee doing her position has a starting range of \$20-\$30 per hour. She would like to see wages of some positions bumped up.

Megan Tindle stated the raise approved by the board is nice but feels that wages still need to be looked at along with the wage market.

Sierra Maschmann stated her concern with wages is that a new employee starts out making more or the same as an employee who has been here for years and wages need to be addressed and feels there isn't a plan to fix the problem.

Sandy Ross stated she would like the board to look at the budget and wages.

Roudabush stated he felt the 11% increase the board approved was a good increase and that was trying to get wages higher. He stated the board is talking about doing a salary study this year to update the job descriptions and entry/maximum wage ranges. Roudabush further stated county benefits are very good and employees have an excellent insurance plan and IPERS retirement. Roudabush stated the board needs to stay within the budget and the board will need to look at revenues and expenses for the upcoming fiscal year. He further stated they need to be fiscally responsible and also take into consideration legislation that is asking for property tax relief and eliminating certain funding sources for the county.

11:00 a.m. Conference call with attorney John Danos to discuss TIF as related to economic projects within the county.

12:01 p.m. Moved by Tindle, 2nd by Dawley to adjourn. 3 ayes. Motion carried.

Melissa Eilander, Poweshiek County Auditor

Jason Roudabush, Chairman