

February 8, 2024

The board met in regular session at 8:30 a.m. Members present Diana Dawley, Jeff Tindle, and Jason Roudabush.

Moved by Roudabush, 2nd by Tindle to approve agenda. 3 ayes. Motion carried.

Moved by Tindle, 2nd by Roudabush to approve February 5, 2024 board minutes. 3 ayes. Motion carried.

Moved by Roudabush, 2nd by Tindle to approve the following claims:

Advanced Correctional	Svc	3,717.75
Airgas Usa LLC	Svc	2,562.08
Alliant Energy/IPL	Svc	786.78
Altorfer Machinery Co	Svc	15,178.93
Amazon Capital Services Inc	Goods	83.40
American Legion Blakley Stevens	Svc	411.00
Amy Andrews	Reimb Goods	58.75
Amy Stevenson	Mil	80.20
Arnold Motor Supply Inc	Goods	1,777.57
AT&T Mobility	Svc	801.91
AUCA	Svc	91.30
AUCA Chicago Lockbox	Svc	891.43
Audas Sanitation	Svc	557.25
Awards Unlimited	Goods	20.00
Bauer Built	Goods	6,583.50
Bill Simonton	Svc	200.00
Bob Barker Co Inc	Goods	117.22
Brad Hutchcraft	Svc	711.36
Brick Gentry PC	Svc	1,755.00
Brooklyn Hardware	Goods	101.52
Brooklyn Mun Utilities	Svc	1,602.29
Brooklyn Mut Telecommunication	Svc	74.70
Calhoun-Burns & Assoc Inc	Svc	18,448.75
CCA	Svc	40.00
Central Iowa Detention Ctr	Svc	250.75
Chemsearch	Goods	909.85
CJ Cooper & Associates Inc	Svc	40.00
Classic Car Wash	Svc	230.25
Clements Law And Mediation LLC	Svc	2,262.44
Cole Rozendaal	Reimb Goods	27.31
Construction & Aggregate Products	Goods	4,845.00
Cost Advisory Services Inc.	Svc	4,450.00
Cott Systems	Svc	175.00
Daniel Shreur	Reimb Goods	19.97
David Krivachek	Svc	716.11
Dawn Disney-Bruggeman	Contract	2,333.33
Deep River City Of	Svc	63.55
DJ Hendrix	Reimb Goods	13.90
Dorsey And Whitney LLP	Svc	13,191.50
Ed Kline	Reimb Goods	18.61
Emmons & Olivier Resources, Inc	Svc	6,025.00

Envirotech Services, Inc	Goods	10,850.00
Fastenal Company	Goods	37.74
Galls Inc	Goods	98.00
Galyn Nook	Reimb Phone	36.26
Garcia Clinical Laboratory	Svc	19.50
Gatr Truck Center	Goods	3,647.60
Grinnell City Of	Svc	158.42
Grinnell Herald Register	Svc	391.28
Grinnell Regional Public Health	Svc	22,282.37
Hartwick Ag, Inc.	Goods	187.26
Holland-Coble Funeral Home	Svc	1,500.00
Hometown Hardware	Goods	651.80
Housby Mack Inc	Goods	7,521.15
Imaging Spectrum	Goods	291.42
Infomax	Svc	1,008.00
Inland Truck Parts Co	Goods	40.29
Iowa Concrete Paving Assoc	Svc	1,175.00
Iowa Dept Of Transportation	Svc	50.00
Iowa Law Enforcement Academy	Svc	525.00
Iowa One Call	Svc	9.90
Iowa State Assessors Assoc	Svc	1,005.00
IP Pathways	Svc	256.90
ISCTA	Svc	280.00
James Owens	Reimb Goods	30.13
John Deere Financial	Goods	2,729.27
Johnson County Sheriff	Svc	100.00
Kenneth Desrochers	Reimb Goods	110.26
Key Cooperative	Svc	4,660.07
Klesners Tire & Repair	Svc	975.00
Lacaeyse Lawn Care & Snow Rem	Svc	2,812.50
Liebovich Steel & Aluminum Co.	Goods	2,540.29
Linder Tire Service, Inc.	Svc	77.96
Lowry Equipment Inc	Goods	61.44
Mahaska Communication Group	Svc	268.78
Mail Services LLC	Svc	663.30
Manatts Inc	Goods	3,250.13
Matt Parrott/Storey Kenworthy	Goods	137.97
MCI	Svc	36.00
Mid American Energy	Svc	3,367.16
Mid States Organized Crime Ctr	Svc	150.00
Midwest Patch	Svc	452.25
Midwest Wheel Companies	Svc	1,880.85
Monte Car Wash	Svc	475.51
Montezuma State Bank	Goods	91.64
Mutual Wheel Co	Goods	187.70
Napa Auto Parts	Goods	586.81
New Century F.S. Inc	Goods	2,217.99
ODP Business Solutions	Goods	265.10
Ohalloran International Inc	Goods	1,216.84
Paul Olin	Well Closure	1,000.00

Pinnacle Plumbing & Mechanical	Svc	5,435.72
Pow Co Employee Health Plan Tr	Svc	9,615.12
PowerDMS Inc	Svc	2,437.50
Poweshiek Water Assn	Svc	111.00
Premier Printing	Goods	1,150.00
Quill Corporation	Goods	114.00
Ramsey-Weeks Inc	Svc	643.00
Robert Wilhelm	Mil Reimb Goods	266.31
Ryan Miller	Mil Reimb Goods	213.36
SCISWA	Svc	10.00
Searsboro Telephone Co	Svc	200.00
Sinclair Napa	Goods	1,161.61
Smith Funeral Home	Svc	3,000.00
Stellar Services LLC	Svc	1,745.63
Summit Companies	Svc	386.00
The Depot Express	Svc	2,867.88
Tifco Industries, Inc.	Svc	2,409.51
TIP Rural Electric Coop	Svc	301.75
Trick Tools/Div Of Van Sant	Goods	262.80
Tylor Nelson	Reimb Goods	13.00
Valuebase	Svc	15,000.00
Vanguard Appraisals	Svc	12,425.00
Vannoy Chevrolet Co	Svc	385.54
Verizon Connect Nwf Inc	Svc	2,234.22
Visa	Svc	3,250.17
Von Bokern Associates Inc	Svc	4,950.00
Warner Plastics And Liners	Goods	5,439.00
Wendling Quarries, Inc.	Goods	16,902.21
Wex Bank	Svc	2,615.74
Willson & Pechacek PLC	Svc	2,537.50
Windstream	Svc	4,681.91
WMPF Group LLC	Svc	531.50
Xerox Financial Services	Svc	225.10
Zetron	Svc	4,332.19
Ziegler Inc	Goods	3,776.91

3 ayes. Motion carried.

9:00 a.m. Tylor Nelson, Conservation Director met with board for monthly meeting.

Board reviewed a wage study from Mahaska County that showed employees current wages and a proposed increase.

9:30 a.m. Ashley Fallis, Allie Girvan, Alyssa Sutherland, Assessor's Office joined the meeting.

9:43 a.m. Mike Mahaffey joined the meeting.

Mahaffey wanted to get some history of the relationship between extension council and fair board. Mahaffey has agreed to work with each party to see if an agreement may be reached regarding duties of each party during the county fair. The board just wants to see everyone work together for benefits of the kids and stated they are willing to provide appropriation to the fair but wants to see that working relationship.

10:10 a.m. Angie Rudd, Megan Tindle, Jennifer Anderson, Sierra Maschmann, Jennifer Norris, Kay Latcham, Jessica Hutchcraft & Sandy Ross, Treasurer's Office; Jodi Meyer & Lora Wyckoff, Recorder's Office; Laura Tish, Auditor's Office joined the meeting.

Discussion with employees regarding FY25 wages for non-contract employees. Dawley stated the board gave a bigger increase last year to try and get wages more in line with other like positions. The board, realizing some employees may be paid less than others, provided departments with an extra allocation in their budget to utilize how they see best for wages of employees in their department. Dawley stated if an employee has a change in job position by moving up and taking on more duties, that employee could receive a pay increase. There is a range set for each job position, and it would be up to the department head to propose this increase for the reason of different positions with different duties. The department head will bring the information relating to the pay increase to the board for approval.

Ross asked if the job change happened mid-year, can there be an adjustment in pay. Board stated if the job is changing and the duties are changing, then the department head may request to change the wages mid-year due to those reasons.

Dawley stated the board is pretty set on going with a \$.75 per hour wage increase for non-contract employees. Roudabush stated the intent of the \$.75 per hour wage increase was to get some of the lower paid employees up a bigger percentage than the higher paid employees. Dawley stated it would be great to provide big raises, but the board needs to maintain the county budget and look at taxation as well as what the state is doing in legislation that affects funding sources for local government and how a lot of these funding sources have been cut by the state.

Ross stated she is working on updating the job descriptions to reflect current positions within her department.

Board stated the non-contract employees will receive a \$.75 per hour wage increase. Board further stated that the IT director requested a 6% increase in wages and the board agreed to award a 5% increase. When the IT director was hired, he was hired to perform IT duties within the courthouse. Since then, he has taken on IT duties at sheriff's office and conservation. Due to the increase in duties, the board felt it appropriate to award this increase for FY25.

Board discussed Pow I-80 funding and services and is still reaching out for more information and will follow up discussion at a future board meeting.

Board held FY25 budget workshop looking at all departmental requests.

12:15 p.m. Moved by Tindle, 2nd by Roudabush to adjourn. 3 ayes. Motion carried.

Melissa Eilander, Poweshiek County Auditor

Diana Dawley, Chairman