

July 18, 2024

The board met in regular session at 8:30 a.m. Members present Diana Dawley, Jason Roudabush and Jeff Tindle.

Moved by Tindle, 2<sup>nd</sup> by Roudabush to approve agenda. 3 ayes. Motion carried.

Moved by Roudabush, 2<sup>nd</sup> by Tindle to approve July 15, 2024 board minutes. 3 ayes. Motion carried.

Moved by Tindle, 2<sup>nd</sup> by Roudabush to approve July 19, 2024 payroll for \$315,097.83. 3 ayes. Motion carried.

Moved by Roudabush, 2<sup>nd</sup> by Tindle to approve Resolution #2025-2 amending sick leave policy for Poweshiek County employee handbook. 3 ayes. Motion carried.

**RESOLUTION #2025-2  
MODIFICATION TO POWESHIEK COUNTY EMPLOYEE INFORMATION HANDBOOK, DATED  
JULY 1, 2022**

WHEREAS, Poweshiek County provided employee handbook to employees, which had an effective date of July 1, 2022;

WHEREAS Section IV – Time Off section relating to sick leave allows for regular full-time employees to earn sick leave to use for personal illnesses or injury. The sick leave policy further allowed the use of up to five days of accrued sick leave per fiscal year to be used for cases of serious illness or injury to an employee’s immediate family member;

WHEREAS the Board of Supervisors feels there is a need to increase the number of days allowed for immediate family illness or injury;

THEREFORE, BE IT RESOLVED that the Board of Supervisors, Poweshiek County hereby modifies the current employee handbook, dated July 1, 2022, regarding Section IV – Time Off – Sick Leave to the following:

- Up to **ten (10)** days of accrued sick leave per fiscal year may be used for cases of serious illness or injury in the employee’s immediate family. Immediate family shall be defined as the employee’s spouse, parent, and dependent children.

Board of Supervisors authorizes Auditor’s Office to make said modification and notify all employees covered by this section of the employee handbook.

This modification shall be effective July 1, 2024.

Passed and adopted this 18 day of July 2024.

Diana Dawley, Chairman

Jeff Tindle, Vice Chairman

Jason Roudabush, Member

Attest: Melissa Eilander, Poweshiek County Auditor

Moved by Tindle, 2<sup>nd</sup> by Roudabush to approve Utility Permit #25-01U to MidAmerican Energy Co for work in Union & Jackson Townships. 3 ayes. Motion carried.

Board discussed establishing a compensation board to make recommendations yearly for elected official salaries. On May 1, 2024, Governor Reynolds signed SF 2442. Division V of this tax omnibus bill makes changes to the county compensation board system. Essentially, these provisions authorize boards of supervisors in each county to determine whether they want to utilize a compensation board or take on the duties and responsibilities themselves. By law, all compensation boards are dissolved effective July 1, 2024. Board felt it would be best to establish the compensation board.

Moved by Roudabush, 2<sup>nd</sup> by Tindle to approve Resolution #2025-3 establishing a county compensation board. 3 ayes. Motion carried.

**RESOLUTION #2025-3  
RESOLUTION ESTABLISHING A COUNTY COMPENSATION BOARD**

A resolution by Poweshiek County to establish a county compensation board as authorized by Iowa Code Section 331.905.

**WHEREAS**, pursuant to Iowa Code Section 331.905, as amended in 2024 by Senate File 2442, the county board of supervisors may vote to establish a county compensation board.

**WHEREAS**, pursuant to this same Code Section, when the board of supervisors establishes a county compensation board, the compensation board shall be comprised of seven members who are residents of the county. Two members shall be appointed by the board of supervisors, one member each by the county auditor, county attorney, county recorder, county treasurer, and county sheriff. The members of the county compensation board shall not be officers or employees of the state or a political subdivision of the state and shall serve staggered terms.

**WHEREAS**, lots were drawn to determine the duration of initial staggered terms for members of the county compensation board.

**NOW, THEREFORE, BE IT RESOLVED**, Poweshiek County hereby establishes a county compensation board for the county.

**BE IT FURTHER RESOLVED**, Poweshiek County directs each of the elected officials to submit their respective appointments to the board of supervisors by September 1, 2024.

**BE IT FURTHER RESOLVED**, the representatives of Board of Supervisors – Rep. 1, Auditor, Recorder, Sheriff shall serve an initial term of four years and the representatives of Treasurer, Attorney, Board of Supervisors – Rep. 2, shall serve an initial term of two years.

**BE IT FURTHER RESOLVED**, this resolution shall apply retroactively to July 1, 2024.

HEREBY RESOLVED by the Board of Supervisors for Poweshiek County on this 18 day of July 2024.

Diana Dawley

Chair, Board of Supervisors

Attested: Melissa Eilander, Poweshiek County Auditor

9:26 a.m. Moved by Tindle, 2<sup>nd</sup> by Roudabush to adjourn. 3 ayes. Motion carried.

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Melissa Eilander, Poweshiek County Auditor

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Diana Dawley, Chairman