


**RESOLUTION #2024-33**

**POWESHIEK COUNTY BENEFITS PREMIUM ANALYSIS  
FOR THE PLAN YEAR BEGINNING 07/01/2024**

|  | Single           | Family             |
|--|------------------|--------------------|
| <b>Fixed Costs:</b>                                    |                  |                    |
| Claim Fee - Medical, RX, Vision                        | \$ 54.67         | \$ 54.67           |
| Claim Fee - Dental                                     | \$ 5.06          | \$ 5.06            |
| PBM Fee  | \$ 1.10          | \$ 1.10            |
| PPO Fee  | \$ 6.95          | \$ 6.95            |
| Consultant Fee   | \$ 16.50         | \$ 16.50           |
| Specific Stop Loss Premium                             | \$ 273.18        | \$ 273.18          |
| Aggregate Stop Loss Premium                            | \$ 9.07          | \$ 9.07            |
| Life   | \$ 4.10          | \$ 4.10            |
| A. D. & D.   | \$ 0.74          | \$ 0.74            |
| <b>Total Fixed Costs</b>                               | <b>\$ 371.37</b> | <b>\$ 371.37</b>   |
| <b>Claims Costs:</b>                                   |                  |                    |
| Medical  | \$439.86         | \$1,247.69         |
| Dental   | \$42.94          | \$116.40           |
| Vision   | \$8.25           | \$8.25             |
| <b>Total Claims Costs:</b>                             | <b>\$ 491.05</b> | <b>\$ 1,372.34</b> |
| <b>HMO Premium + Fixed</b>                             | <b>\$ 862.42</b> | <b>\$ 1,743.71</b> |
| <b>11.6% network premium swing PPO Premium + Fixed</b> | <b>\$ 962.46</b> | <b>\$ 1,945.98</b> |
| <b>HMO &amp; PPO COUNTY SHARE</b>                      | <b>\$ 862.42</b> | <b>\$ 1,507.47</b> |
| <b>HMO EMPLOYEE SHARE</b>                              | <b>\$ -</b>      | <b>\$ 236.24</b>   |
| <b>PPO EMPLOYEE SHARE</b>                              | <b>\$ 100.04</b> | <b>\$ 438.51</b>   |

Adopted this 24 day of June, 2024

POWESHIEK COUNTY BOARD OF SUPERVISORS

  
\_\_\_\_\_  
Diana Dawley, Chairman

  
\_\_\_\_\_  
Jeff Tindle, Vice Chairman

  
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Jason Roudabush, Member

  
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Melissa Eilander, Poweshiek County Auditor

