

December 21, 2017

Board met in regular session at 8:30 a.m., Boardroom, Courthouse, Montezuma, IA. Members present Diana Dawley, Trevor White & Larry Wilson

Chairman White led the pledge of allegiance.

Moved by Dawley, 2nd by White to approve agenda. 3 ayes. Motion carried.

Moved by Wilson, 2nd by Dawley to approve December 18, 2017 board minutes. 3 ayes. Motion carried.

8:45 a.m. Sandy Ross, Treasurer met and advised that her part-time employee will be leaving employment in June 2018 and she would like to change the part-time position to a full-time position. She explained that due to the increase in salvage title work and also that she will have an employee retire in April 2019, she feels the work is there to employ full-time. Ross would like to get an employee hired soon so that they can get trained prior to the other individuals retiring. Dawley inquired if other employees in the offices are cross trained and could fill in with motor vehicle. Ross stated that she does have an employee in the tax department that does fill in with renewals and scanning in the motor vehicle office. White asked if Ross had calculated any numbers on what creating a full-time position would increase her budget and he would like to see those numbers for budget. Dawley inquired about the new electronic titling for dealerships and Ross stated that will start January 1 with a pilot county and dealership and Ross does not know how it will affect her office until later 2018. Ross also does not know if the dealerships around here will participate in the electronic titling. Dawley inquired if Ross herself could pick up any of the work in motor vehicle and Ross stated she does from time to time but she is busy herself in the tax department. White does not have a problem with changing the part-time to a full-time position but he would like to see this happen in FY'19. White does not feel an employee needs to be hired at this time due to the time frame of the other employees retiring. Wilson would like to see the request for full-time be put in the FY'19 budget and the board will look at it during the budget process and determine if the budget will allow for her request. Dawley stated county valuations used to compile county budgets are down from last year so the county will not have any more dollars in FY'19 than currently in FY'18. White states if Ross has the money in her current budget, he is ok for Ross to hire a full-time employee for a couple months prior to July 1 but he wants to make sure the FY'19 budget will allow for a full-time employee. White would stipulate that Ross hold off on advertising for a full-time position until they meet to certify the FY'19 budget.

9:18 a.m. Richard Lemke met with board and stated Union Township Trustees have a no trespass order against him for going into any cemetery in Union Township. Lemke disagrees with the order and wants to know what he has to do to get it rescinded. Wilson inquired why that order was issued and Lemke provided the board with that documentation. According to the documentation, Lemke was doing work in the cemeteries without the permission from the Union Township Trustees and according to Code of Iowa 359.31, township trustees have power and control to maintain the cemeteries. Wilson stated that the trustees handle the maintenance of the cemeteries and he needs to work with them and get their permission if he wants to do any work and cannot just take it upon himself to do work without permission. Lemke inquired how to get the no trespass lifted and White stated he needs to probably mend fences with the trustees and work with them and not against them and maybe try to work with other townships in the county to offer his assistance to their cemeteries. Dawley stated, after speaking with the trustees, she did not feel the trespass order would be lifted and that there are 15 other townships in the county, which he could reach out to trustees about helping maintain their cemeteries.

Board discussed the opioid litigation action request and will table this discussion until future board meeting.

Board discussed possible increases for non-contract employees for FY'19. Dawley states she has a hard time giving the non-contract employees a different amount than the union employees receive. White stated he can justify separating the two. Board discussed increases by a percentage or by a certain dollar amount. White suggested a mean of wages & taking 2.5% of the mean to get a dollar amount, which he believes to

be around \$0.54. Dawley & Wilson state they like 2.5%. Final decision on non-contract employee wages for FY'19 will be at December 28, 2017 board meeting.

Board discussed recommendations from compensation board for elected officials. Wilson would like to reduce the recommendations by 25%. White would recommend at this point to reduce all elected officials recommendations by 20%. Final decision on elected officials wages for FY'19 will be at December 28, 2017 board meeting.

11:38 a.m. Moved by Dawley, 2nd by Wilson to adjourn. 3 ayes. Motion carried.

Melissa Eilander, Poweshiek County Auditor

Trevor White, Chairman