

December 28, 2017

Board met in regular session at 8:30 a.m., Boardroom, Courthouse, Montezuma, IA. Members present Diana Dawley, Trevor White & Larry Wilson.

Chairman White led the pledge of allegiance.

Moved by Dawley, 2nd by Wilson to approve agenda. 3 ayes. Motion carried.

Moved by Wilson, 2nd by Dawley to approve board minutes for December 21, 2017. 3 ayes. Motion carried.

Moved by Dawley, 2nd by Wilson to approve the following claims:

General Basic		
Advanced Correctional	Svc	3,523.01
Alliant Energy/IPL	Svc	336.71
Audas Sanitation	Svc	135.05
Aureon Technologies	Svc	459.00
Ecolab	Svc	164.95
Ferneau, Melody	Mil	25.46
Harland Technology Services	Svc	1,518.52
Infomax	Svc	791.85
Iowa Dept Of Public Safety	Svc	1,125.00
McMillan CSR RPR, B Sue	Svc	113.00
Medicap Pharmacy	Goods	10.00
Stew Hansen	Svc	18,600.00
Tish, Laura	Mil	21.34
VISA	Svc	648.34
General Supplemental		
Iowa Secretary Of State	Svc	2,564.28
Ramsey-Weeks Inc	Svc	1,675.00
Rural Services Basic		
VISA	Svc	107.77
Secondary Road		
Alliant Energy/IPL	Svc	795.41
United States Cellular	Svc	125.24
Sheriff Commissary		
Swanson Services Corp	Goods	57.96
Emergency Management Agency		
United States Cellular	Svc	143.28

3 ayes. Motion carried.

Moved by Wilson, 2nd by Dawley to approve Utility Permit #18-18U to Windstream Iowa Communications, LLC for work in Section 18, Grant Township. 3 ayes. Motion carried.

Moved by Dawley, 2nd by Wilson to approve Poweshiek County Payroll for December 29, 2017 for \$189,102.15. 3 ayes. Motion carried.

Moved by Wilson, 2nd by White to appoint Diana Dawley as Chairman and Trevor White as Vice-Chairman for Board of Supervisors for calendar year 2018. 3 ayes. Motion carried.

8:45 a.m. Sandy Ross, Treasurer, Dianna Longhenry, Recorder, and Laura Tish, Assistant Commissioner of Elections/Accounting Tech joined the meeting.

8:45 a.m. Board discussed non-statutory employee wages for FY'19. Dawley stated at the past meeting they were discussing 2.5% or 3% increases; the union was at 2.5% and the valuations used for budget are down from last year. Wilson states he feels comfortable with 2.5% increase. White does not feel we need to follow the union increases with the other employee increases. White states he is fine with the 2.5% increase and feels the employees receive a great benefit with health insurance. Dawley states that the state has had to make cut backs and Region 6 has made cut backs. Dawley doesn't want to be negative but wants to be realistic in looking at the valuations, budget and means to pay the county expenses.

Moved by Wilson, 2nd by Dawley to approve 2.5% increase for all non-statutory employees for FY'19. 3 ayes. Motion carried.

9:00 a.m. Board discussed elected officials wages for FY'19 and recommendations from compensation board. Recommendations from the compensation board are as follows: Auditor 4.6%; Treasurer 4.6%; Sheriff 10%; Recorder 6.95%; County Attorney 7%; Supervisors 3%. Wilson states he cannot fully endorse the recommendations from the compensation board. Wilson states he would like to see some separation from the recorder's wage as compared to the auditor/treasurer wage. Wilson states that statement is in no way based on the recorder's work performance but merely by looking at responsibilities of each office. White would like to see a 20% to 30% reduction in the recommendations made. Dawley stated she has gone through wages and compared the wages of the three counties above & below in population and compared to the proposed wages. She has also looked at several different reduction options. Dawley states she would like to see more spread between the elected officials and the employees. White feels all elected officials have a good relationship. White feels each elected official should get with comp board member and not only try to get the best for the elected official but also for the county. White states each elected official knew when they ran for office was the job entailed and what the pay is for the position. Longhenry inquired what the dollar amount of increases would be with the reductions the board has been discussing.

Moved by Dawley, 2nd by Wilson to approve a 20% reduction in the recommendations from the compensation board, which would make the approved increases for FY'19 as follows: Auditor 3.68%; Treasurer 3.68%; Recorder 5.56%; Attorney 5.6%; Sheriff 8%; and Supervisors 2.4%. 3 ayes. Motion carried.

9:23 a.m. Board discussed the health insurance premiums for FY'19. Dawley and Wilson would recommend the premiums stay constant and same as FY'18. White would like to see the contributions be lower by around \$400,000. White feels there is a sufficient balance in the health plan trust account and the county needs to try to keep it constant or even a little lower instead of raising the balance each year. Wilson states the board needs to find a point of when is enough enough in the account but also wants employees to know that by lowering the county contributions, it does not in any way affect the plan itself to employees. Longhenry inquired if it would be more cost effective to offer more variety of plans instead of just single or family or offer incentives for wellness. White would like to have department heads use last year's premium figures for computing FY'19 budget. The board will review the premium contribution and make final decision on that amount in the next couple months prior to setting budget. Dawley wants to clarify that the amount speaking about is the amount to budget for FY'19 contributions and does not affect the balance in the health plan trust.

Board discussed the opioid litigation action presented to them by ISAC. Dawley stated she contacted Patty Hendricks, Public Health regarding the opioid issue and she didn't feel this was a major issue within the county. Dawley does not know if joining the litigation suit would be of any benefit to the county as the county does not seem to have an opioid issue nor has the county been incurring any expenses related. The board feels that due to this, they do not feel they need to join in the litigation action.

Board discussed their representation on the boards and commissions for calendar year 2018. Board will approve boards and commission list at January 4, 2018 board meeting.

Board received MMP Annual Updates for the following:

- PI-288 Finisher, NW SW, Section 33, Scott Township
- PI-242 Finisher, SE NE, Section 33, Scott Township
- Triple A Pork, NE NE, Section 33, Lincoln Township

10:14 a.m. Moved by Wilson, 2nd by Dawley to adjourn. 3 ayes. Motion carried.

Melissa Eilander, Poweshiek County Auditor

Diana Dawley, Chairman